

National Academy of Customs, Indirect Taxes and Narcotics, Patna

Annexure - I

1. Organisation and Function

S. No.	Item	Details of disclosure	Remarks/ Reference Points (Fully Met/ partially met /not met- Not applicable will be treated as fully met/partially met)
1.1	Particulars of its organisation, functions and duties [Section 4(1)(b)(i)]	(i) Name and address of the Organization	National Academy of Customs, Indirect Taxes and Narcotics, Patna. 6 th Floor, Block- B, C, D, E and part of G, Karpuri Sadan, Ashiana-Digha Road, Patna- 800025
		(ii) Head of the organization	NACIN, Patna is presently headed by Additional Director General.
		(iii) Vision, Mission and Key objectives	a. Comprehensive Induction training to new recruits. b. Capacity building training to the promoted officers. c. Organizing interactive seminar / workshops on Specialized Areas. d. To enhance skills, knowledge & understanding of law, procedures & practices relating to Central Excise, Customs, Service Tax and Narcotics. e. Conduct soft skills courses like stress management, time management and communication skills, to usher a paradigm shift in work culture. f. Conduct general courses to benefit the retiring officers. g. Strengthening the training faculty by attracting the best talent by training the trainers h. Prepare comprehensive study material for enhancing course content. i. Upgrade the training infrastructure j. Innovation in training

		<p>(iv) Function and duties</p> <p>Zonal Training Institute (ZTI), Patna is catering to the training needs of the officers/staffs posted under the jurisdiction of CCO/CCA, CGST & CX, Ranchi Zone, Patna and Commissioner, Customs (P), Patna, which covers two states namely Bihar & Jharkhand. This Institute is a center of excellence for Human Resource Development, enhancement of knowledge, skills and competencies of officers working in Bihar and Jharkhand states .</p> <p>Apart from the conventional training on subject relating to Customs, Central Excise, Service Tax, GST and Narcotics, emphasis is also placed on capacity building in:</p> <ul style="list-style-type: none"> a. Stress Management b. Yoga and management of health c. Personality development d. Leadership & Change Management e. Ethics & Morality <p>Courses conducted on the topics, other than regular departmental topics, are:</p> <ul style="list-style-type: none"> a. Financial Investigation b. Official Language c. Drug Law Enforcement d. Right to Information Act e. Money Laundering under FEMA & PMLA <p>RTI, NACIN, Patna re-designated as ZTI, Patna is imparting training to departmental officers of different formations of CBIC as well as SGST officers of Bihar and Jharkhand for capacity building and to prepare themselves for smooth implementation of new enacted Act i.e. GST. The training calendar is prepared in the beginning of financial year and courses are conducted with the help of in-house faculty as well as experts from the respective field. The NACIN also prepares training material on various subjects for use by the participants</p>	
		<p>(v) Organization Chart</p> <p>Organization Structure can be viewed in the link given as under:</p> <p>https://nacin.gov.in/resources/file/zti-patna/Organizational_Chart14102022-h.pdf</p>	

		<p>(vi) Any other details- the genesis, inception, formation of the department and the HoDs from time to time as well as the committees/ Commissions constituted from time to time have been dealt</p>	<p>The Regional Training centre of National Academy of Customs, Excise & Narcotics was established at Hazaribagh (Jharkhand) as on 4th April 2002 and was inaugurated by the then Honourable Minister of Finance, Shri Yashwant Sinha.</p> <p>The said Regional training centre was shifted to Patna vide ministry letter F.No. 11013/08/2005 Ad-iv dated 18/10/2005 in a rented building i.e. 668, Prasad mansion, Rajendra Path, Patna (Bihar).</p> <p>Thereafter, the academy was again shifted in the building of Circle Telecom Training centre Building, Buddha Marg, Patna in October 2014.</p> <p>At present academy is functioning at 6th Floor, Block C, D, E & Part of G, Karpuri Thakur Sadan, Kendriya Karmchari Parisar [GPOA], Ashiyana Digha Road, Patna.</p>
1.2	Power and duties of its officers and employees [Section 4(1) (b)(ii)]	<p>(i) Powers and duties of officers (administrative, financial and judicial)</p> <p>(ii) Power and duties of other employees</p> <p>(iii) Rules/ orders under which powers and duty are derived</p> <p>(iv) Exercised</p> <p>(v) Work allocation</p>	<p>NACIN being a Training Academy, the main function is to conduct various training programmes / courses/ seminars/ workshops both onsite and at Academy premises for various stakeholders viz., departmental officers/ state government officials / CAs/ Trade Associations etc. An officer in the grade of Deputy/Assistant Director is designated as Course Director for each course conducted by NACIN. Officers in the rank of Superintendent and Inspector assist the Course Director in organising the course. The courses are conducted under the overall supervision of Additional Director General of the Academy. Overall supervision of functioning of NACIN, Patna, rests with the Additional Director General.</p>

1.3	Procedure followed in decision making process [Section 4(1)(b) (iii)]	(i) Process of decision making Identify key decision-making points	<p>Overall supervision of functioning of NACIN, Patna rests with the Additional Director General. The Key decision-making points are</p> <ul style="list-style-type: none"> i. Courses that are to be imparted in a month ii. Identification of stakeholders iii. Duration of the course iv. Schedule for the course v. Identification of Faculties vi. Approximate expenditure for the course. Financial matters are dealt by Assistant Director to the extent and limit delegated by the Head of the Department i.e, the Additional Director General.
		(ii) Final decision-making authority	Additional Director General
		(iii) Related provisions, acts, rules etc.	The training is conducted on the basis of rules, regulations, instructions, manuals etc. published by the CBIC. Matters relating to expenditure as carried out in terms of the General Financial Rules, 2017.
		(iv) Time limit for taking a decision, if any	No time limits have been prescribed for taking decisions. However, all decisions relating to training, administration and finance are taken immediately.

		(v) Channel of supervision and accountability	<p>NACIN, Patna is presently headed by the Additional Director General.</p> <p>The Deputy/Assistant Director report to the Additional Director General. The Additional Assistant Directors (Superintendents) report to the Deputy/Assistant Directors. Inspectors report to the Additional Assistant Director.</p> <p>The Chief Accounts Officer/Administrative Officers and Tax Assistant report to the Deputy/Assistant Director.</p>
1.4	Norms for discharge of functions [Section 4(1)(b)(iv)]	(i) Nature of functions/ services offered (ii) Norms/ standards for functions/ service delivery (iii) Process by which these services can be accessed (iv) Time-limit for achieving the targets (v) Process of redress of grievances	<p>Trainings in NACIN are conducted on the basis of an annual training calendar. Besides the courses covered in the annual training calendar, certain need based courses too are conducted on the basis of the requests from the field formations or trade bodies.</p> <p>RTI / CPGRAMS</p>
1.5	Rules, regulations, instructions manual and records for discharging functions [Section 4(1)(b)(v)]	(i) Title and nature of the record/Manual /instruction. (ii) List of Rules, regulations, instructions manuals and records. (iii) Acts/ Rules manuals etc. (iv) Transfer policy and transfer orders	<p>The training is conducted on the basis of rules, regulations, instruction manuals etc. published by the CBIC.</p> <p>No Transfer Orders are issued from NACIN, Patna. The officers of Assistant Directors and above of ZTI Patna are posted by CBIC.</p> <p>Chief Accounts Officer and officers of Additional Assistant Director (Superintendent) and below are posted on deputation for a period of 3 years (extendable upto 5 years) or on loan basis for a period of 2 years.</p>

1.6	Categories of documents held by the authority under its control [Section 4(1)(b) (vi)]	(i) Categories of documents (ii) Custodian of documents/categories	Routine records relating to administration, establishment matters. Custodians of documents are Inspectors/Ministerial officers.
1.7	Boards, Councils, Committees and other Bodies constituted as part of the Public Authority [Section 4(1)(b) (viii)]	(i) Name of Boards, Council, Committee etc. (ii) Composition (iii) Dates from which constituted (iv) Term/ Tenure (v) Powers and functions (vi) Whether their meetings are open to the public? (vii) Whether the minutes of the meetings are open to the public? (viii) Place where the minutes if open to the public are available?	Not applicable
1.8	Directory of officers and employees [Section 4(1) (b) (ix)]	(i) Name and designation (ii) Telephone, fax and email ID	Enclosed in <u>Annexure-A</u>
1.9	Monthly Remuneration received by officers & employees including system of compensation [Section 4(1) (b) (x)]	(i) List of employees and their Gross monthly remuneration	The officers working in this Academy draw their monthly emoluments as per Government pay rules. The working strength and the indicative monthly level of pay for each designation is as below. The indicative monthly pay for each level is enclosed in <u>Annexure-B</u>

			Designation	Working Strength	Level of pay in Pay Matrix Table
			ADG	1	14
			Addl/Joint Dir	1 Regular basis (as is where is)	12
			Dy/Asst. Dir	2 Regular basis	11 & 10
			C.A.O.	1 Regular basis	10
			A.O.	1*	7
			Addl. Asst. Director	2 loan basis	9
			Addl. Asst. Director	1*	8
			Inspector	1*	7
			Inspector	2 loan basis	7
			Executive Assistant	1 loan basis	6
			Tax Assistant	1 loan basis	4
			Steno-Grade II	1*	4
			Head Havaldar	1 loan basis	3
			Total	16	
			* On Deputation		
		(ii)System of compensation as provided in its regulations	-----		
1.10	Name, designation and other particulars of public information officers [Section 4(1) (b) (xvi)]	(i)Name and designation of the public information officer (PIO), Assistant Public Information officer(s) & Appellate Authority	Given in Table A below:		
		(ii)Address, telephone numbers and email ID of each designated official.			

TABLE- A

S.No.	Name of the Officer	Designation	Address & Contact No.
1	Shri. Rohit Khare, Joint Director	First Appellate Authority	National Academy of Customs, Indirect Taxes & Narcotics, Zonal Campus, Karpuri Thakur Sadan, Kendriye Karmchari Parisar [GPOA], Block –C, D, E & part of G, 6 th floor, Ashiyana- Digha Road, Patna-800025.
2	Shri. Manish Gautam, Assistant Director	Central Public Information Officer	Ph. 0612-2565033
3	Smt. Ritambhara Rani, AAD	Central Assistant Public Information Officer	Address- As above.
1.11	No. Of employees against whom Disciplinary action has been proposed/ taken (Section 4(2))	No. of employees against whom disciplinary action has been (i) Pending for Minor penalty or major penalty proceedings (ii) Finalised for Minor penalty or major penalty proceedings	There is no disciplinary proceeding against any officer.
1.12	Programmes to advance understanding of RTI (Section 26)	(i) Educational programmes (ii) Efforts to encourage public authority to participate in these programmes (iii) Training of CPIO/APIO (iv) Update & publish guidelines on RTI by the Public Authorities concerned	Training courses on RTI is conducted periodically ----- ---- Not applicable
1.13	Transfer policy and transfer orders [F.No. 1/6/2011- IR dt. 15.4.2013]		No Transfer Orders are issued from NACIN, Patna. The officers of Assistant Directors and above of ZTI Patna are posted by CBIC. Chief Accounts Officer and officers of Additional Assistant Director (Superintendent) and below are posted on deputation for a period of 3 years (extendable upto 5 years) or on loan basis for a period of 2 years.

2. Budget and Programme

S. No.	Item	Details of disclosure	Remarks/ Reference Points (Fully met / partially met / not met – Not applicable will be treated as fully met/partially met)	
2.1	Budget allocated to each agency including all plans, proposed expenditure and reports on Disbursements made etc. [Section 4(1)(b)]	(i) Total Budget for the public authority	Head Name	Total Sanctioned grant for the FY 2025-26 (Rs.)
		(ii) Budget for each agency and plan & programmes	Salaries	1,00,00,000
			Rewards	38,000
			Medical	3,00,000
		(iii) Proposed expenditures	Allowances	1,11,00,000
			LTC	3,00,000
			Training Expenses	15,00,000
		(iv) Revised budget for DTA each agency, if any	DTE	7,00,000
			OEG	55,00,000
			RRT	55,39,000
		(v) Report on Disbursements made and place where the related reports are available	Printing & Publication	75,000
			Rent for others	21,00,000
			Digital Equipment	1,50,000
			Professional Service	9,50,000
			Repair & Maintenance	75,000
			Other Revenue	1,00,000
			Expenditure	
			Swachhta Action Plan	3,75,000
			Information, Computer, Telecom equipment	3,75,000
			TOTAL	3,91,77,000
2.2	Foreign and domestic tours (F. No. 1/8/2012- IR dt. 11.9.2012)	(i) Budget	Not applicable	

		<p>(ii) Foreign and domestic Tours by ministries and officials of the rank of Joint Secretary to the Government and above, as well as the heads of the Department.</p> <p>a. Places visited</p> <p>b. The period of visit</p> <p>c. The number of members in the official delegation</p> <p>d. Expenditure on the visit</p>	Not applicable
		<p>(iii) Information Related to procurements</p> <p>a. Notice/tender enquires, & corrigenda if any thereon,</p> <p>b. Details of the bids awarded comprising the names of the suppliers of goods/ services being procured,</p> <p>c. The works contracts concluded – in any such combination of the above- and</p> <p>d. The rate /rates and the total amount at which such Procurement or works contract is to be executed</p>	<p>The procurements of Goods are done through the GeM. In exceptional cases where the products are either not available in GeM or specifications are tailor made, the goods are procured from the open market where value is less than Rs. 25000/- through Purchase Committee.</p> <p>In the case of service contracts, the purchases are invariably done through GeM.</p>

2.3	Manner of execution of subsidy programme [Section 4(i)(b) (xii)]	(i) Name of the programme of activity	Not Applicable
		(ii)Objective of The programme	Not applicable
		(iii)Procedure to avail benefits	Not applicable
		(iv)Duration of the programme/ scheme	Not applicable
		(v)Physical and financial targets of the programme	Not applicable
		(vi)Nature/scale of subsidy /amount allotted	Not applicable
		(vii)Eligibility criteria for grant of subsidy	Not applicable
		(viii) Details of beneficiaries of subsidy programme (number, profile etc)	Not applicable
2.4	Discretionary and non-discretionary grants [F. No. 1/6/2011-	(i) Discretionary and non-discretionary grants/ allocations State Govt./	-----

	IR dt. 15.04.2013]	NGOs /other institutions	
		(ii) Annual accounts of all legal entities who are provided grants by public authorities	
2.5	Particulars of recipients of concessions, permits or authorizations granted by the public authority [Section 4(1) (b) (xiii)]	<p>i. Concessions, permits or authorizations granted by public authority</p> <p>ii. For each concessions, permit or authorization granted</p> <p>a. Eligibility criteria</p> <p>b. +</p> <p>c.</p> <p>b. Procedure for getting the concession/ grant and / or permits of authorizations</p> <p>iii. Name & address of the recipients given concession/ permits or authorizations</p> <p>iv. Date of award of concessions /permits of authorization</p>	Not applicable

2.6	CAG & PAC paras [F No. 1/6/2011- IR dt. 15.4.2013]	CAG and PAC paras and the action taken reports (ATRs) after these have been laid on the table of both houses of the parliament.	Not Applicable
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3. Publicity Band Public interface

S. No.	Item	Details of disclosure	Remarks/ Reference Points (Fully met/partially met/not met- Not applicable will be treated as fully met/partially met)
3.1	Particulars for Any arrangement for consultation with or representation	i. Arrangement for consultations with or representation by the members of the public (i) Relevant Acts, Rules, Forms and other documents which are normally accessed by citizens	Not applicable
	by the members of the public in relation to the formulation of policy or implementation thereof	ii. Arrangements for consultation with or representation by a. Members of the public in policy formulation/ policy implementation b. Day & time allotted for visitors c. Contact details of Information & Facilitation Counter (IFC) to provide publications frequently sought by RTI applicants	Not applicable
	[Section 4(1)(b) (vii)]	iii. Public- private partnerships (PPP) (i) Details of Special Purpose Vehicle (SPV), if any	Not applicable
		(ii) Detailed project reports (DPRs)	
		(iii) Concession agreements.	

		<div>(iv) Operation and maintenance manuals</div> <div>(v) Other documents generated as part of the implementation of the PPP</div> <div>(vi) Information relating to fees, tolls, or the other kinds of revenues that may be Collected under Authorization from the government</div> <div>(vii) Information relating to outputs and outcomes</div> <div>(viii) The process of the selection of the private sector party (concessionaire etc.)</div> <div>(ix) All payment made under the PPP project</div>	
3.2	Are the details of policies / decisions, which affect public, informed to them [Section 4(1) (c)]	<div>Publish all relevant facts while Formulating important policies or announcing decisions affect public to make the process more interactive</div> <div>(i) Policy decisions/ legislations taken in the previous one year</div> <div>(ii) Outline the Public consultation process</div> <div>(iii) Outline the arrangement consultation before formulation of Policy</div>	Not applicable
3.3	Dissemination of information widely and in such form and manner which is easily accessible to the public [Section 4(3)]	<div>Use of the most effective means of communication</div> <div>(i) Internet (website)</div>	The details about the zonal unit are available on the web page www. nacin.gov.in
3.4	Form of accessibility Of information	<div>Information manual/handbook available in</div> <div>(i) Electronic format</div>	Not applicable

	manual / handbook (Section 4(1)(b))	(ii) Printed format	
3.5	Whether information manual/ handbook available free of cost or not [Section 4(1) (b)]	List of materials available (i) Free of cost (ii) At a reasonable cost of the medium	

4.E. Governance

S.No.	Item	Details of disclosure	Remarks/ Reference Points (Fully met/ partially met/not met- Not applicable will be treated as fully met/partially met)
4.1	Language in which Information Manual/ Handbook Available [F No. 1/6/2011- IR dt. 15.4.2013]	(i) English (ii) Vernacular/ Local Language	Not applicable
4.2	When was the information Manual/Hand book last updated? [F No. 1/6/2011- IR dt 15.4.2013]	Last date of Annual updation	Not applicable
4.3	Information available in electronic form [Section 4(1) (b)(xiv)]	(i) Details of information available in electronic form (ii) Name/ title of the document/record/ other information (iii) Location where available	The details about the zonal unit are available on the web page: www.nacin.gov.in
4.4	Particulars of facilities available to citizen for obtaining information	(i) Name & location of the faculty (ii) Details of information made available (iii) Working hours of the facility	The details can be sought through RTI application either through online or through RTI application addressed to this office. The CPIO furnishes reply

	[Section 4(1)(b) (xv)]	(iv) Contact person & contact details (Phone, fax email)	to RTI application within the prescribed time. The CPIO is available in the office premises during regular office hours. Their contact details are given in TABLE- A above
4.5	Such other information as may be prescribed under section 4(i) (b) (xvii)	(i) Grievance redressal mechanism	Appeal provisions are available. The details of the First Appellate Authority are given in TABLE-A above. The Second Appellate Authority is Central Information Commission.
		(ii) Details of applications received under RTI and information provided	No. of applications received and Disposed in the FY 2025-26 (upto 09.12.2025): Received-111, Disposed-110
		(iii) List of completed schemes/ projects/ Programmes	Not applicable
		(iv) List of schemes/ projects/ programme underway	Not applicable
		(v) Details of all contracts entered into including name of the contractor, amount of contract and period of completion of contract	The Annual Maintenance Contracts are granted through GeM Process. The contracts are for a period of one year. The details of the Contracts/ name of the Contractor and amount of contract including GST per month, are in TABLE- B below
		(vi) Annual Report	---
		(vii) Frequently Asked Question (FAQs)	---
		(viii) Any other information such as	Not applicable
		a) Citizen's Charter	
		b) Result Framework Document (RFD)	
		c) Six monthly reports on the Performance against the benchmarks set in the Citizen's charter	

TABLE-B (per month in the year 2025-26)

SI No	Name of Contract	Name of Service Provider or Contractor	Rate of Contract per month (Rs.) [including GST]
1	House Keeping Services	Shivanshi Security Services Pvt. Ltd.	63,011
2	Manpower Services	Simanchal Divine and Services Pvt. Ltd.	63,012
3	Outsourcing of Security Services	Cobra Line Security and Services Pvt. Ltd.	2,27,690
4	Rent	M/s Bishram Construction Pvt Ltd, Ranchi	1,21,703
5	Rent	CPWD, Patna	3,39,840
6	Cleaning staff/Ranchi	Indian Security and Allied Services	61,233
7	Vehicle/Operational	Nisha Tour & Travels, Patna	47,600
8	Vehicle/Operational	Angel Travels Agency	38,200
9	Vehicle/Staff Car	Pari Enterprises, Patna	43,950

4.6	Receipt & Disposal of RTI Applications & Appeals (F.No. 1/6/2011-IR dated 15.4.2013)	(i) Details of applications received and disposed	<p>RTI applications received are mainly on information regarding staff strength of NACIN etc.</p> <p>The applications received are disposed off within the Prescribed time limit.</p> <p>From 01.04.25 to 09.12.2025 No. of applications Received: 111 No. of applications Disposed: 110</p>
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		(ii) Details of appeals received and orders issued	No. of appeals received: 0 No. of appeals disposed : 0
4.7	Replies to questions asked in the parliament [Section 4(1)(d)(2)]	Details of questions asked and replies given -----	

5. Information as may be prescribed

S. No.	Item	Details of disclosure	Remarks/ Reference Points (Fully met/ partially met/ not met- Not applicable will be treated as Fully met/partially met)
5.1	Such other information as may be prescribed [F.No. 1/2/2016- IR dt. 17.8.2016, F No. 1/6/2011- IR dt	i. Name & details of <ul style="list-style-type: none"> a. Current CPIOs & FAAs b. Earlier CPIO & FAAs from 1.1.2015 	As available in reply to Sl. No.1.10 TABLE-A above
		ii. Details of third-party audit of voluntary disclosure <ul style="list-style-type: none"> a. Dates of audit carried out b. Report of the audit carried out 	Not applicable
		iii. Appointment of Nodal Officers not below the rank of Joint Secretary/ Additional HoD <ul style="list-style-type: none"> a. Date of appointment b. Name & Designation of the officers 	---
		iv. Consultancy committee of key stakeholders for advice on suo-motu disclosure <ul style="list-style-type: none"> a. Dates from which constituted b. Name & Designation of the officers 	---

		v. Committee of PIOs/FAAs with rich experience in RTI to identify frequently sought information under RTI a. Dates from which constituted b. Name & Designation of the Officers	---
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6. Information Disclosed on own Initiative

S. No.	Item	Details of disclosure	Remarks/ Reference Points (Fully met/partially met/not met- Not applicable will be treated as fully met/partially)
6.1	Item / information disclosed so that public have minimum resort to use of RTI Act to obtain information		The details about the zonal unit of NACIN, Patna are available on the web page www.nacin.gov.in
6.2	Guidelines for Indian Government Websites (GIGW) is followed (released in February 2009 and included in the Central Secretariat Manual of Office Procedures (CSMOP) by Department of Administrative Reforms and Public Grievances, Ministry of Personnel, Public Grievance and Pensions, Govt. Of India)	i. Whether STQC certification obtained and its validity. ii. Does the website show the certificate on the Website?	---

ANNEXURE A

CONTACT DETAILS :

Sl.No.	Name & Designation of Officers (Shri / Smt/ Ms.)	Designation	Mobile No.
1	Deepthi Jayaraj	Additional Director General	9431133694
2	Rohit Khare	Joint Director	8860839850
3	Arun Walter Beck	Chief Accounts Officer	9433133380
4	B.K.Mishra	Assistant Director	9431750418
5	Manish Gautam	Assistant Director	8210956136
6	Haridwar	Administrative Officer	9334631835
7	Manish Kumar Sinha	Additional Assistant Director	9608033868
8	Akhilesh Kumar Sinha	Additional Assistant Director	8986682701
9	Ritambhara Rani	Additional Assistant Director	8291243901
10	Pinky Kumari	Inspector	6392693409
11	Rohit Raj	Inspector	7735894355
12	Shashi Prakash Sinha	Inspector	6207029576
13	Raushan Kumar	Executive Assistant	8709545824
14	Amrita Kumari	Stenographer -II	8677838959
15	Banty Kumar	Tax Assistant	7974724041
16	Arun Kumar	Head Havildar	8210610710

Annexure-B

वेतन मॉड्यूल (सिविल कर्मचारी)																			परीक्षित-1
वेतन बैंड	5200-20200					9300-34800				15600-39100			37400-67000			67000-79000	75500-80000	80000	90000
बैंड वेतन	1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	6600	7600	8700	8900	10000				
लेवल	1	2	3	4	5	6	7	8	9	10	11	12	13	13क	14	15	16	17	18
1	18000	19900	21700	25500	29200	35400	44900	47600	53100	56100	67700	78800	123100	131100	144200	182200	205400	225000	250000
2	18500	20500	22400	26300	30100	36500	46200	49000	54700	57800	69700	81200	126800	135000	148500	187700	211600		
3	19100	21100	23100	27100	31000	37600	47600	50500	56300	59500	71800	83600	130600	139100	153000	193300	217900		
4	19700	21700	23800	27900	31900	38700	49000	52000	58000	61300	74000	86100	134500	143300	157600	199100	224400		
5	20300	22400	24500	28700	32900	39900	50500	53600	59700	63100	76200	88700	138500	147600	162300	205100			
6	20900	23100	25200	29600	33900	41100	52000	55200	61500	65000	78500	91400	142700	152000	167200	211300			
7	21500	23800	26000	30500	34900	42300	53600	56900	63300	67000	80900	94100	147000	156600	172200	217600			
8	22100	24500	26800	31400	35900	43600	55200	58600	65200	69000	83300	96900	151400	161300	177400	224100			
9	22800	25200	27600	32300	37000	44900	56900	60400	67200	71100	85800	99800	155900	166100	182700				
10	23500	26000	28400	33300	38100	46200	58600	62200	69200	73200	88400	102800	160600	171100	188200				
11	24200	26800	29300	34300	39200	47600	60400	64100	71300	75400	91100	105900	165400	176200	193800				
12	24900	27600	30200	35300	40400	49000	62200	66000	73400	77700	93800	109100	170400	181500	199600				
13	25600	28400	31100	36400	41600	50500	64100	68000	75600	80000	96600	112400	175500	186900	205600				
14	26400	29300	32000	37500	42800	52000	66000	70000	77900	82400	99500	115800	180800	192500	211800				
15	27200	30200	33000	38600	44100	53600	68000	72100	80200	84900	102500	119300	186200	198300	218200				
16	28000	31100	34000	39800	45400	55200	70000	74300	82600	87400	105600	122900	191800	204200					
17	28800	32000	35000	41000	46800	56900	72100	76500	85100	90000	108800	126600	197600	210300					
18	29700	33000	36100	42200	48200	58600	74300	78800	87700	92700	112100	130400	203500	216600					
19	30600	34000	37200	43500	49600	60400	76500	81200	90300	95500	115500	134300	209600						
20	31500	35000	38300	44800	51100	62200	78800	83600	93000	98400	119000	138300	215900						
21	32400	36100	39400	46100	52600	64100	81200	86100	95800	101400	122600	142400							
22	33400	37200	40600	47500	54200	66000	83600	88700	98700	104400	126300	146700							
23	34400	38300	41800	48900	55800	68000	86100	91400	101700	107500	130100	151100							
24	35400	39400	43100	50400	57500	70000	88700	94100	104800	110700	134000	155600							
25	36500	40600	44400	51900	59200	72100	91400	96900	107900	114600	138000	160300							
26	37600	41800	45700	53500	61000	74300	94100	99800	111100	117400	142100	165100							
27	38700	43100	47100	55100	62800	76500	96900	102800	114400	120900	146400	170100							
28	39900	44400	48500	56800	64700	78800	99800	105900	117800	124500	150800	175200							
29	41100	45700	50000	58500	66600	81200	102800	109100	121300	128200	155300	180500							
30	42300	47100	51500	60300	68600	83600	105900	112400	124900	132000	160000	185900							
31	43600	48500	53000	62100	70700	86100	109100	115800	128600	136600	164800	191500							
32	44900	50000	54600	64000	72800	88700	112400	119300	132500	140100	169700	197200							
33	46200	51500	56200	65900	75000	91400	115800	122900	136500	144300	174800	203100							
34	47600	53000	57900	67900	77300	94100	119300	126600	140600	148600	180000	209200							
35	49000	54600	59600	69900	79600	96900	122900	130400	144800	153100	185400								
36	50500	56200	61400	72000	82000	99800	126600	134300	149100	157700	191000								
37	52000	57900	63200	74200	84500	102800	130400	138300	153600	162400	196700								
38	53600	59600	65100	76400	87000	105900	134300	142400	158200	167300	202600								
39	55200	61400	67100	78700	89600	109100	138300	146700	162900	172300	208700								
40	56900	63200	69100	81100	92300	112400	142400	151100	167800	177500									